Global Skills Development Health and Safety Policy (GSD-01)

To achieve our aim Global Skills Development shall proactively manage risk in the workplace by taking all reasonable measures to eliminate or mitigate all hazards, hazardous behavior and unsafe work practices.

Global Skills Development management commitment to Health and Safety includes:

* Undertaking thorough risk identification processes to ensure hazards associated with our activities are identified and assessed.

* Utilizing the hierarchy of controls and effective risk management practices to ensure risks are eliminated or minimized to As Low As Reasonably Practicable (ALARP).

* Continually improving our system and practices through multiple feedback and improvement mechanisms

* Providing a safe workplace and environment for all workers, clients and visitors through a strong culture of commitment to Aqua Project Solutions' Health, Safety, Environment and Quality Management System.

* Meet or exceed all statutory requirements and align our safety management system with the principles and requirements of:

* Work Health and Safety Act 2011 and associated regulations and codes of practice.

* Any legal requirement in the jurisdictions in which we work

* AS/NZS 4801:2001

* OHSAS 18001:2007

* ISO 31000:2018.

All workers are responsible for their own safety and that of others in the workplace. To ensure all workers are capable of this Global Skills Development shall:

* Provide induction, training and guidance to ensure the competence of workers so that all work undertaken is within the individual's knowledge, skill and ability.

* Design, implement and review measurable Workplace Health and Safety objectives and KPIs.

* Consult with workers about hazards in the workplace and establish feedback mechanisms to continually improve our processes and systems.

* Ensure our Policy WHS is available, relevant and communicated to all Global Skills Development workers and interested parties; and is reviewed annually.