



Global Skills Development Environmental Policy (GSD-02)

Global Skills Development is committed to the sustainability of the environment. Our aim is that the environmental aspects of our activities are effectively managed to ensure that environmental impacts are eliminated or minimized to ALARP.

To achieve our aim we will proactively manage the environmental aspects and impact in the workplace by taking all reasonable measures to eliminate or mitigate all environmental aspects and work practices that result in an environmental impact.

Global Skills Development management commitment to the Environment includes:

- * Undertaking thorough risk identification processes to ensure environmental aspects associated with our activities are identified and assessed.
- * Utilising the hierarchy of controls and effective risk management practices to ensure environmental impacts are eliminated or minimized to As Low As Reasonably Practicable (ALARP).
- * Improve Global Skills Development environmental efficiency
- * Continually improving our environmental system and practices through multiple feedback and improvement mechanisms
- * Providing a safe workplace for all workers and visitors through a strong culture
- * Meet or exceed all statutory requirements and align our environmental management system with the principles and requirements of:
 - * Environmental Protection Act Associated Regulations
 - * Nature Conservation Act & Associated Regulations
 - * Any legal requirement in the jurisdictions in which we work
 - * AS/NZS 14001:2016

All workers are responsible for ensuring Global Skills Development activities minimize harm to the environment. To ensure all workers are capable of this Global Skills Development shall:

- * Provide induction, training and guidance to ensure the competence of workers in understanding environmental requirements so that all work undertaken is within the individual's knowledge, skill and ability.
- * Design, implement and review measurable Environmental objectives and KPIs.